

Lovelady ISD COVID /ESSER Recovery Plan
Revised 12/13/2021



2021-2024

**Lovelady ISD Site-based Committee Members &
SHAC Committee Members**

Wendy Tullos- Superintendent

Rhonda Lowery- Elementary/Middle School Principal

Grethen Christel- Elementary/Middle School Assistant Principal

Jo Beth Martinez - JH/HS Principal

Ashley LaRue- High School / Jr. High Special Programs Coordinator

Leslie Gilchrist- LISD Counselor

Stephanie Greer- Intervention Specialist

Angela Gresham Elementary Teacher

Steven Embrick– High School Teacher
Kim Pennington– Jr. High Teacher

Shannon Campbell- PE Teacher

Michele Smith, Jennifer Fickey, Paula Pierce- Parents

Chelsea Butler, Haven Prager, Ryker Plant, Akaiah Coleman -Students

Winnie McKnight- School Nurse

Carol Goodwin- CTE Teacher

Comprehensive Needs Assessment

Lovelady ISD completed an informal needs assessment to determine the needs of the LEA caused by the pandemic. Data from the following areas was examined:

- **Learning Loss- Sources: STAAR & Benchmark Data**
- **Prevention and Mitigation: Sources: Purchase Orders, Invoices, Staff Input Data, COVID Case Reporting Data**
- **Infrastructure (HVAC/Air Quality)- Sources: Maint. Director Report of Specs on LISD Units**
- **Technology Needs for Remote Learning- Sources: Remote Learning Survey Data**
- **Social & Emotional Needs of Students- Sources: Student, Teacher, Parent Survey Data**
- **Family and Community Involvement- Sources: Student, Teacher, Parent Survey Data**

Summary of Needs:

- ***Additional teacher for class size reduction and remediation***
- ***Extended Day & Summer School Programs***
- ***Student Devices & Carts***
- ***Student & Teacher Interactive Boards***
- ***Improvements and Replacements of HVAC systems for improved air quality***
- ***Additional custodial support staff for sanitizing regiments and increased sanitizing supplies needed***

Objective 1:-ADDRESS THE LEARNING LOSS OF STUDENTS

Activity	Resource / Budget	Person Responsible	Timeline	Evidence of Implementation	Formative/Summative Evaluation
Hire an additional teachers & stipends	ESSER III (B2) \$377,918	Principal & Superintendent	August 2021	Teacher Contracts & Payroll	Student Performance Data
Summer School Programs	ESSER III (A16) \$8,000	Principal	October 2021-July 2023	Payroll Sheets & Attendance	Results from: Benchmarks, STAAR, STAR, TPRI, Grades
Purchase Student Devices- One-to-One	ESSER III (A13)	Principal, Technology Director & Business Manager	September 1, 2021- July 2023	Purchase Order	Invoice
Purchase Student/Teacher Interactive Panels	ESSER III (A17/13) \$15,000	Principal, Technology Director & Business Manager	September 1, 2021- July 2023	Purchase Order	Invoice

Objective 2: PREVENTION AND MITIGATION PRACTICES TO REDUCE THE RISK OF VIRUS TRANSMISSION

Activity	Resource	Person Responsible	Timeline	Evidence of Implementation	Formative/Summative Evaluation
Purchase recommended sanitizing supplies	ESSER III (A9) \$1,000	Maint. Director & Lead Custodian	September 2021	Purchase Order	Invoice
Hire Additional Custodian	ESSER III (B5) \$61,000	Principal & Superintendent	September 2021	At-Will Letter	Payroll

Objective 3: ACHIEVE ONE-TO-ONE STUDENT DEVICES FOR REMOTE LEARNING & LEARNING LOSS

Activity	Resource	Person Responsible	Timeline	Evidence of Implementation	Formative/Summative Evaluation
Purchase supplies devices and charging carts	ESSER III (A13) \$239,00	Technology & Campus Principals	September 2021-August 2023	Purchase Oder	Invoice

Objective 4: INFRASTRUCTURE NEEDS TO ADDRESS AIR QUALITY THROUGH HVAC IMPROVEMENTS

Activity	Resource	Person Responsible	Timeline	Evidence of Implementation	Formative/Summative Evaluation
Purchase HVAC units meeting new air quality standards including recommended filtrations and purification equipment for air quality.	ESSER (B6/7) \$200,000	Superintendent & Maint. Director	September 2021-July 2023	Purchase Orders	Invoices & Contracts

Goal 5: ADDRESS SOCIAL AND EMOTIONAL NEEDS OF STUDENTS

Activity	Resource	Person Responsible	Timeline	Evidence of Implementation	Formative/Summative Evaluation
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Provide Professional Development to Teachers to address the social and emotional needs of students impacted by COVID	ESSER (A15) \$3,250	Principals, Counselor & Superintendent	September 2021 & September 2022	Contract & Sign In Sheets	Invoice
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Para Traducción Contacte a Tracy Shoemaker
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Correo electrónico

For Translation Contact Tracy Shoemaker
Phone: 936-636-7636
Email

For further accommodations or assistance with the information outlined in the plan please contact Wendy Tullos at 936-636-7616 or wtullos@loveladyisd.net